



OFICIALÍA MAYOR

H.AYUNTAMIENTO



DE HOPELCHÉN, CAMPECHE, MEX.

CALLE 20 POR 19 NO. 119 CENTRO HOPELCHÉN, CAMPECHE.

R.F.C. MHC-850101-1RA

TABULADOR DE SUELDOS PARA EL EJERCICIO 2011

| CLAVE | PUESTO | SALARIO BASE MENSUAL | | | PERCEPCIONES |
|-------|--------------------------------------|----------------------|------------|----------|--------------|
| | | SUELDO BASE MAX | INTERMEDIO | MINIMO | COMPLEMENTO |
| C0101 | PRESIDENTE | 41,800.20 | | | 42,926.90 |
| R1001 | REGIDORES | 9,758.00 | | | 25,338.60 |
| R1002 | SINDICO PROCURADOR | 9,758.00 | | | 25,338.60 |
| R1003 | SINDICO DE HACIENDA | 9,758.00 | | | 25,338.60 |
| C0201 | SECRETARIO DE AYUNTAMIENTO | 22,570.40 | | | 18,606.90 |
| C0301 | TESORERO | 22,570.40 | | | 18,606.90 |
| C0601 | DIRECTOR DE OFICIALIA MAYOR | 16,621.30 | | | 11,520.00 |
| | DIRECTOR DE PLANEACION | 16,621.30 | | | 8,502.50 |
| | DIRECTOR DE OBRAS PUBLICAS | 16,621.30 | | | 8,502.50 |
| C0501 | DIRECTOR DE CONTRALORIA INTERNA | 16,621.30 | | | 8,502.50 |
| | DIRECTOR DE AGUA POTABLE | 16,621.30 | | | 8,502.50 |
| | DIRECTOR DE DESARROLLO SOCIAL | 16,621.30 | | | 8,502.50 |
| C0502 | DIRECTOR | 16,621.30 | | | 8,502.50 |
| C0702 | CONTADOR GENERAL | 11,049.30 | | | 7,232.40 |
| C0701 | SUBDIRECTOR | 11,053.00 | | | 5,667.90 |
| A1207 | SECRETARIA PARTICULAR | 6,204.00 | | | 7,488.60 |
| | MECANICO DIESEL | 11,283.00 | | | 0.00 |
| O1111 | ENCARGADO DE MAQUINARIA | 11,846.40 | | | 0.00 |
| C0901 | JEFE DE DEPARTAMENTO "A" | 6,608.70 | | | 4,700.00 |
| A1201 | SECRETARIA DE PRESIDENCIA | 6,203.20 | | | 4,588.50 |
| A1211 | AUXILIAR ADMINISTRATIVO DE TESORERIA | 6,776.00 | | | 4,112.30 |
| A1211 | AUXILIAR ADMINISTRATIVO OFICIALIA M. | 5,142.00 | | | 4,112.30 |
| O1009 | CHOFER DE PRESIDENCIA | 5,959.80 | | | 5,724.60 |
| | JEFE DE DEPARTAMENTO "B" | 6,606.20 | | | 3,043.90 |
| O1002 | ELECTRICISTA | 8,264.30 | 8,228.80 | 7,575.30 | 1,168.60 |
| O1005 | CHOFER DE MAQ. PESADA | 8,858.60 | | | 779.50 |
| C0802 | SUPERVISOR DE OBRA | 6,606.20 | | | 2,221.50 |
| A1209 | AUXILIAR ADMINISTRATIVO (SIND) "A" | 9,690.24 | 9,339.68 | 8,989.12 | 1,060.75 |
| A1218 | GESTOR ASUNTOS CAMP. | 4,637.10 | 3,207.70 | 1,778.30 | 4,004.30 |
| A1211 | AUXILIAR ADMINISTRATIVO INGRESOS | 6,233.54 | 4,711.52 | 3,189.50 | 1,088.20 |
| A1212 | AUXILIAR DE JURIDICO | 6,365.80 | | | 1,361.60 |
| A1210 | AUXILIAR ADMINISTRATIVO (SIND) "B" | 6,183.84 | 4,224.20 | 3,931.40 | 1,088.20 |
| O1003 | FOTOGRAFO | 6,527.90 | | | 1,073.80 |
| | AUXILIAR DE SECRETARIA | 5,909.40 | | | |
| | ENCARGADO "A" | 4,855.20 | | | |
| O1205 | AUXILIAR DE CENECAM | 3,496.00 | | | 2,755.10 |

AUMENTO GENERAL 5%

PERSONAL SINDICALIZADO 12 %



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| CLAVE | PUESTO | SALARIO BASE MENSUAL | | | PERCEPCIONES |
|-------|------------------------------|----------------------|------------|----------|--------------|
| | | SUELDO BASE MAX | INTERMEDIO | MINIMO | COMPLEMENTO |
| A0901 | DOCTOR | 7,187.20 | | | 0.00 |
| O1113 | INSPECTOR SANITARIO | 4,610.60 | 4,361.50 | 4,152.00 | 2,878.60 |
| O1114 | INSPECTOR DE ALCOHOLES | 5,272.20 | 3,283.20 | | 2,650.00 |
| E1001 | MAESTRO DE CANTO | 2,554.50 | | | 1,427.70 |
| E1002 | MAESTRO DE DANZA | 4,813.30 | | | 2,500.00 |
| E1003 | MAESTRO DE MUSICA | 4,813.30 | | | 2,464.10 |
| O1108 | ENCARGADO DE RECLUTAM | 7,151.90 | 6,337.20 | | 0.00 |
| A1001 | ENCARGADO | 7,046.00 | 3,749.60 | 3,530.50 | 1,000.00 |
| O1104 | ENCARGADO DE BACHEO | 5,255.60 | | | 862.20 |
| A1216 | AUXILIAR CONTABLE/EGRESOS | 5,710.90 | 5,031.80 | 4,693.30 | 1,189.00 |
| O1118 | FONTANEROS SINDICALIZADOS | 5,830.72 | 5,152.11 | 4,473.50 | 1,687.56 |
| O1109 | ENCARGADO DE CONVENIO PDIM. | 6,569.80 | | | 0.00 |
| O1120 | OPERADOR DE BOMBA (SIND) | 5,830.72 | 5,336.80 | 4,842.88 | 1,687.56 |
| A1206 | SECRETARIA "A" SINDICALIZADA | 7,421.12 | 6,468.00 | 5,514.88 | 2,160.30 |
| O1110 | ENCARGADO DE ASEO URBANO | 5,255.60 | | | 864.40 |
| A1208 | AUXILIAR ADMINISTRATIVO "A" | 6,776.70 | 3,696.70 | 2,809.20 | 1,812.50 |
| O1007 | CHOFER | 4,409.50 | 3,701.10 | 3,288.80 | 2,324.10 |
| O1116 | BRIGADISTA (CENECAM) | 7,046.00 | 5,657.52 | 4,392.40 | 3,159.80 |
| O1302 | INTENDENTE LOCAL "B" | 2,682.40 | 2,111.30 | 1,982.30 | 0.00 |
| O1303 | INTENDENTE DE COMUNIDADES | 2,830.10 | 2,259.00 | 2,111.30 | 906.30 |
| A1202 | SECRETARIA "A" | 4,924.90 | 3,555.60 | 3,406.70 | 1,792.70 |
| A1213 | AUXILIAR DE CATASTRO | 3,522.50 | 2,560.00 | | 1,314.20 |
| O1101 | ENCARGADO DE ALUMB. PUBLICO | 2,372.60 | | | 1,400.00 |
| O1008 | CHOFER SINDICALIZADO | 4,880.46 | | | 1,503.81 |
| O1004 | CAMAROGRAFO | 6,899.50 | | | 864.40 |
| O1121 | BOMBERO SINDICALIZADO | 5,830.72 | 5,014.52 | 4,198.32 | 1,462.72 |
| A1002 | ENCARGADO DE BIBLIOTECA | 4,342.70 | | | 0.00 |
| O1102 | ENCARGADO DE AGUA LIMPIA | 2,948.10 | | | 145.50 |
| O1203 | ARTESANO | 4,229.20 | 2,502.70 | | 0.00 |
| A1205 | SECRETARIA "B" SINDICALIZADA | 4,858.56 | | | 1,176.00 |
| A1101 | PROMOTOR DE TURISMO | 3,898.40 | | | 0.00 |
| A1214 | AUXILIAR CENTRO AMA | 3,798.10 | | | 0.00 |
| O1301 | INTENDENTE LOCAL "A" | 3,782.70 | 3,283.20 | 3,080.40 | 0.00 |



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TABULADOR DE SUELDOS PARA EL EJERCICIO 2011

| CLAVE | PUESTO | SALARIO BASE MENSUAL | | | PERCEPCIONES |
|-------|------------------------------|----------------------|------------|----------|--------------|
| | | SUELDO BASE MAX | INTERMEDIO | MINIMO | COMPLEMENTO |
| O1304 | INTENDENTE SINDICALIZADOS | 4,751.04 | 4,428.48 | 4,105.92 | 604.50 |
| O1305 | INTENDENTE POR CONVENIO | 2,657.00 | 2,031.90 | 1,876.50 | 0.00 |
| O1306 | VELADOR LOCAL "A" | 3,874.20 | 2,292.10 | 2,567.70 | 0.00 |
| O1307 | VELADOR LOCAL "B" | 2,184.00 | 2,162.00 | | 0.00 |
| O1308 | VELADOR COMUNIDAD | 3,157.60 | 1,977.90 | | 0.00 |
| O1112 | ENCARGADO DE ALMACEN | 3283.20 | 2,949.20 | | 0.00 |
| A1203 | SECRETARIA "B" | 3,370.30 | 3,107.90 | 2,794.80 | 0.00 |
| O1201 | RECOLECTOR | 3,284.30 | 3,170.80 | | 0.00 |
| O1106 | ENCARGADO DE BAÑOS | 3,284.30 | 2,563.30 | 2,404.50 | 0.00 |
| O1202 | CARTERO | 2,717.40 | | | 882.00 |
| O1107 | ENCARGADO DE BASURERO PUB. | 2,182.95 | | | 0.00 |
| O1119 | OPERADOR DE BOMBA | 2,743.00 | 2,641.60 | | 0.00 |
| O1103 | ENCARGADO DE RELOJ PUBLICO | 1,842.30 | | | 0.00 |
| O1310 | ALMACENISTA DE AGUA POTABLE | 3,036.00 | | | 0.00 |
| A1219 | GESTOR ASUNTOS CAMP. | 4,637.10 | 2,052.90 | 1,778.30 | 0.00 |
| O1309 | VELADOR SINDICALIZADO | 4,484.48 | | | 1,294.72 |
| O1311 | JARDINERO | 3,128.90 | | | 0.00 |
| O1312 | AUXILIAR DE AGUA POTABLE | 2,743.00 | | | 0.00 |
| O1313 | AUXILIAR DE BACHEO "A" | 5,255.60 | 2,791.50 | | 0.00 |
| O1314 | AUXILIAR DE BACHEO "B" | 2,955.80 | 2,567.70 | | 0.00 |
| O1315 | AUXILIAR TECNICO (LOGISTICA) | 3,859.80 | 3,521.40 | | 882.00 |
| OT705 | AUXILIAR ELECTRICISTA (SIND) | 4,576.32 | 3,627.90 | | 1,189.65 |
| O1316 | AUXILIAR DE ELECTRICISTA | 3,278.80 | 2,560.00 | 2,372.60 | 1,135.60 |
| E1005 | PROMOTOR DE INFORMATICA | 3,128.90 | | | 1,000.00 |
| E1101 | PREFECTO | 7,200.00 | | | 1,220.00 |
| E1201 | BIBLIOTECARIA (SINDIC) | 5,978.56 | 4,928.00 | 3,877.44 | 0.00 |
| E1202 | BIBLIOTECARIAS LOCALES | 3,338.40 | 3,218.20 | | 0.00 |
| E1203 | BIBLIOTECARIA DE COMUNIDADES | 1,982.30 | | | 0.00 |
| E1202 | NIÑERAS (SINDIC) | 4,383.68 | 4,173.12 | | 0.00 |
| O1204 | AUXILIAR DE COCINA | 1,982.30 | | | 0.00 |
| E1203 | SOLDADOR | 2,627.30 | | | 0.00 |
| E1204 | AUXILIAR DE SOLDADOR | 1,797.00 | | | 0.00 |
| E1205 | AUXILIAR DE INTENDENCIA | 4,116.00 | | | 0.00 |
| O1205 | AUXILIAR "B" | 4,116.00 | | | 1,600.00 |
| | ENCARGADO DE COMUNICACIÓN | 9,450.00 | | | 4,200.00 |
| | VERIFICADOR | 4,034.10 | | | 1,000.00 |



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|--|----------------------------------|-----------|----------|--|----------|
| | AUXILIAR DE INFORMATICA | 5,071.50 | | | 1,500.50 |
| | MAESTRO | 5,441.10 | | | 2,500.00 |
| | RECAUDADORA DE IMPUESTOS (SIND.) | 4,858.56 | | | 0.00 |
| | ENCARGADO SINDICALIZADOS | 4,770.48 | 4,504.50 | | 2,000.00 |
| | ENCARGADA COPIADORA (SIND.) | 4,741.77 | | | 0.00 |
| | NIÑERAS | 3,675.00 | | | 0.00 |
| | AUXILIAR "A" | 6,468.00 | | | 3,150.00 |
| | ELECTRICISTA (SIND.) | 11,644.48 | | | 1,190.00 |
| | AUXILIAR (SIND.) | 11,994.64 | | | 3,150.00 |
| | INSPECTOR (SIND.) | 5,763.52 | | | 0.00 |
| | ENCARGADOS DE BAÑOS (SIND.) | 3,176.50 | | | 0.00 |
| | AUXILIAR DE SECRETARIA | 5,909.50 | | | 3,000.00 |

LIC. JUANA CHI XOOL.

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AUMENTO GENERAL 5%

PERSONAL SINDICALIZADO 12%